



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001

---

**Circle President**  
**George Varghese**  
**DGM, Ernakulam**  
**Mob: 9447162900**

**Circle Secretary**  
**T.Santhosh Kumar**  
**AGM, Trivandrum**  
**Mob: 9446072525**

**Circle Treasurer**  
**Suneer.S**  
**AO, Circle Office**  
**Mob: 9447341693**

---

**No.SNEA/Kerala/2018-19/II/34 dated 24/06/2019**

To  
The Chief General Manager (Telecom)  
BSNL, Kerala Circle  
Thiruvananthapuram

**Sub:- Suggestions for Request Transfers reg:-**

Sir,

Kindly recall the meeting held with your goodself on 19-6-2019 at your chamber regarding consideration of request transfers of Executives who have completed 2 years service at difference BAs. The recently issued clarification orders from Corporate Off (No.400-06/2019-Pers.I dtd 29-May-2019) removed all barriers and facilitate to issue the transfer orders with minimum cost. In this connection we would like to submit the following for your information and kind consideration.

We are of the considered opinion that the hard work and dedication shown by employees in general and executives in particular in Kerala circle contributing to revenue prospects of BSNL, deserve reward, recognition and motivation. It is to be noted that this is the first time in the history of Kerala circle that more than 600 new JTOs were inducted during the period of last 2 years, due to which the executive strength has been improved in all BAs including Pathanamthitta, Malappuram and Kannur, which were once shortage BAs. Hence we request that wherever possible transfer orders may be issued without reliever and if reliever is insisted by any BAs, minimum executives may be provided for issuing the pending request transfers, so that we can maintain the transfer cost at minimum level.

Some of the BAs are facing the shortage of SDEs due to the recent promotions to AGM cadre. To overcome this issue we suggest that looking after orders to JTOs working in E4/E3 scale may be issued to ensure sufficient strength of SDEs in all SSAs. Options, if required, may be invited from eligible officers for posting.

In this regard, we once again request your goodself to consider the transfer requests of all executives who were transferred in 2017 and issue the Transfer Orders immediately including for those under compassionate grounds. The Transfer orders may be issued in a **single order** rather than doing it on piece meal basis.

**With kind regards,**  
**Sincerely Yours**

**T.Santhosh Kumar**  
**Circle Secretary, SNEA Kerala**  
Copy to GM(HR & Admin), O/o CGMT, Trivandrum